

Australasian Votes 2022 Summary



These votes have been placed by BTNZ's underlying investment managers. Different managers may hold the same company and votes cast therefore may be different.

Data source: self-reported by our underlying Investment managers.

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
BHP Group Limited	Approve Amendments to Limited Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
BHP Group Limited	Approve Limited Special Voting Share Buy-back	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
BHP Group Limited	Approve DLC Dividend Share Buy-back	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
BHP Group Limited	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
BHP Group Limited	Approve Change in the Status of Plc (Class Rights Action)	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Iluka Resources Limited	Elect Marcelo Bastos as Director	Remuneration and Board Tenure	For	For
Iluka Resources Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
Iluka Resources Limited	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Elect Philip Chronican as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
National Australia Bank Limited	Elect Kathryn Fagg as Director	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Elect Douglas McKay as Director	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Approve Grant of Deferred Rights to Ross McEwan	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Approve Grant of Performance Rights to Ross McEwan	Remuneration and Board Tenure	For	For
National Australia Bank Limited	Approve the Amendments to the Company's Constitution	Ownership and Shareholder Rights	For	For
National Australia Bank Limited	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Governance (long term plan, ESG integration, quality disclosures, leadership)	Against	Against

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
National Australia Bank Limited	Approve Climate Risk Safeguarding	Sustainable themes - climate action (mitigation and adaptation) and disclosure	Against	Against
OZ Minerals Limited	Elect Charles Sartain as Director	Remuneration and Board Tenure	For	For
OZ Minerals Limited	Elect Sarah Ryan as Director	Remuneration and Board Tenure	For	For
OZ Minerals Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
OZ Minerals Limited	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Remuneration and Board Tenure	For	For
OZ Minerals Limited	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Remuneration and Board Tenure	For	For
QBE Insurance Group Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
QBE Insurance Group Limited	Approve Grant of Conditional Rights to Andrew Horton	Remuneration and Board Tenure	For	For
QBE Insurance Group Limited	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Remuneration and Board Tenure	None	Against
QBE Insurance Group Limited	Elect Rolf Tolle as Director	Remuneration and Board Tenure	For	For
QBE Insurance Group Limited	Elect Yasmin Allen as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
QBE Insurance Group Limited	Approve the Amendments to the Company's Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	Against	Against
QBE Insurance Group Limited	Approve Climate Risk Management	Sustainable themes - climate action (mitigation and adaption) and disclosure	Against	Against
Scales Corporation Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Scales Corporation Limited	Elect Alan Isaac as Director	Remuneration and Board Tenure	For	For
Scales Corporation Limited	Elect Nadine Tunley as Director	Remuneration and Board Tenure	For	For
Scales Corporation Limited	Elect Andrew Borland as Director	Remuneration and Board Tenure	For	For
Scales Corporation Limited	Elect Qi Xin as Director	Remuneration and Board Tenure	For	For
Scales Corporation Limited	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Remuneration and Board Tenure	For	For
Summerset Group Holdings Ltd.	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Summerset Group Holdings Ltd.	Elect Anne Urlwin as Director	Remuneration and Board Tenure	For	For
Summerset Group Holdings Ltd.	Elect Grainne Troute as Director	Remuneration and Board Tenure	For	For
Summerset Group Holdings Ltd.	Elect Mark Verbiest as Director	Remuneration and Board Tenure	For	For
Summerset Group Holdings Ltd.	Elect Stephen Bull as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Summerset Group Holdings Ltd.	Approve the Increase in Maximum Aggregate Remuneration of Directors	Remuneration and Board Tenure	For	For
Syrah Resources Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	Against
Syrah Resources Limited	Elect Lisa Bahash as Director	Remuneration and Board Tenure	For	For
Syrah Resources Limited	Approve Grant of Performance Rights to Shaun Verner	Remuneration and Board Tenure	For	For
Syrah Resources Limited	Approve Issuance of Shares to Shaun Verner	Remuneration and Board Tenure	For	Against
Syrah Resources Limited	Ratify Past Issuance of Shares to Clients of Merrill Lynch Equities (Australia) Limited	Ownership and Shareholder Rights	For	For
Syrah Resources Limited	Approve Renewal of Proportional Takeover Provisions in the Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Telix Pharmaceuticals Limited	Approve Remuneration Report	Remuneration and Board Tenure	None	For
Telix Pharmaceuticals Limited	Elect Jann Skinner as Director	Remuneration and Board Tenure	For	For
Telix Pharmaceuticals Limited	Elect Tiffany Olson as Director	Remuneration and Board Tenure	For	For
Telix Pharmaceuticals Limited	Approve Telix Equity Incentive Plan	Remuneration and Board Tenure	None	For
Telix Pharmaceuticals Limited	Approve Issuance of Managing Director SARs to Christian Behrenbruch	Remuneration and Board Tenure	For	For
Telix Pharmaceuticals Limited	Approve Issuance of Non-Executive Director SARs to Tiffany Olson	Remuneration and Board Tenure	For	Against
Telix Pharmaceuticals Limited	Ratify Past Issuance of Shares to Sophisticated and Institutional Investors	Ownership and Shareholder Rights	For	For
Telix Pharmaceuticals Limited	Approve Issuance of Employee SARs to Participating Employees	Remuneration and Board Tenure	For	For
Telix Pharmaceuticals Limited	Approve the Amendments to the Company's Constitution	Ownership and Shareholder Rights	For	Against
Vista Group International Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Vista Group International Limited	Elect Kirk Senior as Director	Remuneration and Board Tenure	For	For
Vista Group International Limited	Elect Cristiano Nicolli as Director	Remuneration and Board Tenure	For	For
Vista Group International Limited	Elect James Miller as Director	Remuneration and Board Tenure	For	For
Wellington Drive Technologies Limited	Elect John Scott as Director	Remuneration and Board Tenure	For	For
Wellington Drive Technologies Limited	Elect Keith Oliver as Director	Remuneration and Board Tenure	For	For
Wellington Drive Technologies Limited	Approve Directors Fees	Remuneration and Board Tenure	For	For
Wellington Drive Technologies Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Iluka Resources Limited	Approve the Demerger	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Ryman Healthcare Limited	Elect George Savvides as Director	Remuneration and Board Tenure	For	For
Ryman Healthcare Limited	Elect Anthony Leighs as Director	Remuneration and Board Tenure	For	Against
Ryman Healthcare Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Macquarie Group Limited	Elect Jillian R Broadbent as Director	Remuneration and Board Tenure	For	For
Macquarie Group Limited	Elect Philip M Coffey as Director	Remuneration and Board Tenure	For	For
Macquarie Group Limited	Elect Michelle A Hinchliffe as Director	Remuneration and Board Tenure	For	For
Macquarie Group Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Macquarie Group Limited	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Remuneration and Board Tenure	For	For
Pacific Edge Limited	Elect Chris Gallaher as Director	Remuneration and Board Tenure	For	For
Pacific Edge Limited	Elect Sarah Park as Director	Remuneration and Board Tenure	For	For
Pacific Edge Limited	Elect Tony Barclay as Director	Remuneration and Board Tenure	For	For
Pacific Edge Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Mainfreight Limited	Elect Don Braid as Director	Remuneration and Board Tenure	For	For
Mainfreight Limited	Elect Simon Cotter as Director	Remuneration and Board Tenure	For	For
Mainfreight Limited	Elect Kate Parsons as Director	Remuneration and Board Tenure	For	For
Mainfreight Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Aroa Biosurgery Limited	Elect James McLean as Director	Remuneration and Board Tenure	For	For
Aroa Biosurgery Limited	Elect Steven Engle as Director	Remuneration and Board Tenure	For	For
Aroa Biosurgery Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Aroa Biosurgery Limited	Approve Grant of Share Options to James McLean	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Aroa Biosurgery Limited	Approve Grant of Share Options to Steven Engle	Remuneration and Board Tenure	For	Against
Aroa Biosurgery Limited	Approve Grant of Share Options to Philip McCaw	Remuneration and Board Tenure	For	Against
Aroa Biosurgery Limited	Approve Grant of Share Options to John Pinion	Remuneration and Board Tenure	For	Against
Aroa Biosurgery Limited	Approve Grant of Share Options to John Diddams	Remuneration and Board Tenure	For	Against
Aroa Biosurgery Limited	Approve Grant of 2022 LTI Share Options to Brian Ward	Remuneration and Board Tenure	For	For
Aroa Biosurgery Limited	Approve Grant of 2023 LTI Share Options to Brian Ward	Remuneration and Board Tenure	For	For
Xero Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Xero Limited	Elect David Thodey as Director	Remuneration and Board Tenure	For	For
Xero Limited	Elect Susan Peterson as Director	Remuneration and Board Tenure	For	For
Xero Limited	Elect Brian McAndrews as Director	Remuneration and Board Tenure	For	For
Volpara Health Technologies Limited	Elect John Pavlidis as Director	Remuneration and Board Tenure	For	For
Volpara Health Technologies Limited	Elect Ann Custin as Director	Remuneration and Board Tenure	For	For
Volpara Health Technologies Limited	Approve Issuance of Options to Ann Custin	Remuneration and Board Tenure	For	Against
Volpara Health Technologies Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
My Food Bag Group Limited	Elect Tony Carter as Director	Remuneration and Board Tenure	For	For
My Food Bag Group Limited	Elect Cecilia Robinson as Director	Remuneration and Board Tenure	For	For
My Food Bag Group Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Fisher & Paykel Healthcare Corporation Limited	Elect Lewis Gradon as Director	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Elect Neville Mitchell as Director	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Elect Donal O'Dwyer as Director	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Elect Lisa McIntyre as Director	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Elect Cather Simpson as Director	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Fisher & Paykel Healthcare Corporation Limited	Approve Issuance of Performance Share Rights to Lewis Gradon	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Approve Issuance of Options to Lewis Gradon	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Approve 2022 Employee Stock Purchase Plan	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Approve 2022 Performance Share Rights Plan - North America	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	Approve 2022 Share Option Plan - North America	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Infratil Ltd.	Elect Alison Gerry as Director	Remuneration and Board Tenure	For	For
Infratil Ltd.	Elect Kirsty Mactaggart as Director	Remuneration and Board Tenure	For	For
Infratil Ltd.	Elect Andrew Clark as Director	Remuneration and Board Tenure	For	For
Infratil Ltd.	Approve Payment of FY2021 Incentive Fee by Share Issue (2021 Scrip Option) to Morrison & Co Infrastructure Management Limited	Ownership and Shareholder Rights	For	For
Infratil Ltd.	Approve Payment of FY2022 Incentive Fee by Share Issue (2022 Scrip Option) to Morrison & Co Infrastructure Management Limited	Ownership and Shareholder Rights	For	For
Infratil Ltd.	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Serko Limited	Elect Darrin Grafton as Director	Remuneration and Board Tenure	For	For
Serko Limited	Elect Clyde McConaghy as Director	Remuneration and Board Tenure	For	For
Serko Limited	Elect Jan Dawson as Director	Remuneration and Board Tenure	For	For
Serko Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Mercury NZ Limited	Elect James Bruce Miller as Director	Remuneration and Board Tenure	For	For
Mercury NZ Limited	Elect Lorraine Witten as Director	Remuneration and Board Tenure	For	For
Mercury NZ Limited	Elect Susan Peterson as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
CSL Limited	Elect Marie McDonald as Director	Remuneration and Board Tenure	For	For
CSL Limited	Elect Megan Clark as Director	Remuneration and Board Tenure	For	For
CSL Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
CSL Limited	Approve Grant of Performance Share Units to Paul Perreault	Remuneration and Board Tenure	For	For
IDP Education Limited	Elect Peter Polson as Director	Remuneration and Board Tenure	For	For
IDP Education Limited	Elect Greg West as Director	Remuneration and Board Tenure	For	For
IDP Education Limited	Elect Tracey Horton as Director	Remuneration and Board Tenure	For	For
IDP Education Limited	Elect Michelle Tredenick as Director	Remuneration and Board Tenure	For	For
IDP Education Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
IDP Education Limited	Approve Grant of Performance Rights to Tennealle O'Shannessy	Remuneration and Board Tenure	For	For
IDP Education Limited	Approve Grant of Service Rights to Tennealle O'Shannessy	Remuneration and Board Tenure	For	For
IDP Education Limited	Approve the Amendments to the Company's Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
IDP Education Limited	Approve Renewal of Proportional Takeover Provision	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
IDP Education Limited	Approve the Conditional Spill Resolution	Remuneration and Board Tenure	Against	Against
Meridian Energy Limited	Elect Michelle Henderson as Director	Remuneration and Board Tenure	For	For
Meridian Energy Limited	Elect Julia Hoare as Director	Remuneration and Board Tenure	For	For
Meridian Energy Limited	Elect Nagaja Sanatkumar as Director	Remuneration and Board Tenure	For	For
Meridian Energy Limited	Elect Graham Cockroft as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Treasury Wine Estates Limited	Elect Ed Chan as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Elect Garry Hounsell as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Elect Colleen Jay as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Elect Antonia Korsanos as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Elect Lauri Shanahan as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Elect Paul Rayner as Director	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Approve Grant of Performance Rights to Tim Ford	Remuneration and Board Tenure	For	For
Treasury Wine Estates Limited	Approve Proportional Takeover Provision	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Auckland International Airport Limited	Elect Mark Cairns as Director	Remuneration and Board Tenure	For	For
Auckland International Airport Limited	Elect Elizabeth Savage as Director	Remuneration and Board Tenure	For	For
Auckland International Airport Limited	Elect Christine Spring as Director	Remuneration and Board Tenure	For	For
Auckland International Airport Limited	Authorize Board to Fix Remuneration of the Auditor	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Vulcan Steel Ltd.	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Vulcan Steel Ltd.	Elect Adrian Casey as Director	Remuneration and Board Tenure	For	Abstain
Vulcan Steel Ltd.	Elect Wayne Boyd as Director	Remuneration and Board Tenure	For	Abstain
Vulcan Steel Ltd.	Elect Russell Chenu as Director	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Vulcan Steel Ltd.	Approve Grant of Performance Rights to Rhys Jones	Remuneration and Board Tenure	For	For
Vulcan Steel Ltd.	Approve Grant of Performance Rights to Adrian Casey	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Approve Remuneration Report	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Elect Kim Anderson as Director	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Elect Dean Stoecker as Director	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Elect Michael Ford as Director	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Approve Grant of Options to Sankar Narayan	Remuneration and Board Tenure	For	For
SiteMinder Ltd.	Approve Grant of Performance Rights to Sankar Narayan	Remuneration and Board Tenure	For	For
Fletcher Building Limited	Elect Peter Crowley as Director	Remuneration and Board Tenure	For	For
Fletcher Building Limited	Authorize Board to Fix Remuneration of the Auditor	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
EBOS Group Limited	Elect Mark Bloom as Director	Remuneration and Board Tenure	For	For
EBOS Group Limited	Elect Stuart McLauchlan as Director	Remuneration and Board Tenure	For	For
EBOS Group Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Precinct Properties New Zealand Ltd.	Elect Anne Urlwin as Director	Remuneration and Board Tenure	For	For
Precinct Properties New Zealand Ltd.	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For

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Spark New Zealand Ltd.	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Spark New Zealand Ltd.	Elect Gordon MacLeod as Director	Remuneration and Board Tenure	For	For
Spark New Zealand Ltd.	Elect Sheridan Broadbent as Director	Remuneration and Board Tenure	For	For
Spark New Zealand Ltd.	Elect Warwick Bray as Director	Remuneration and Board Tenure	For	For
Spark New Zealand Ltd.	Elect Justine Smyth as Director	Remuneration and Board Tenure	For	For
Spark New Zealand Ltd.	Elect Jolie Hodson as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Michelle Hinchliffe as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Catherine Tanna as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Terry Bowen as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Xiaoqun Clever as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Ian Cockerill as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Gary Goldberg as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Ken MacKenzie as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Christine O'Reilly as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Elect Dion Weisler as Director	Remuneration and Board Tenure	For	For
BHP Group Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
BHP Group Limited	Approve Grant of Awards to Mike Henry	Remuneration and Board Tenure	For	For
BHP Group Limited	Approve the Amendments to the Company's Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	Against	Against
BHP Group Limited	Approve Policy Advocacy	Other sustainability matters	Against	Against
BHP Group Limited	Approve Climate Accounting and Audit	Other sustainability matters	Against	Against

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Pinnacle Investment Management Group Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
Pinnacle Investment Management Group Limited	Elect Deborah Beale as Director	Remuneration and Board Tenure	For	For
Pinnacle Investment Management Group Limited	Elect Andrew Chambers as Director	Remuneration and Board Tenure	For	For
Calix Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
Calix Limited	Elect Peter Turnbull as Director	Remuneration and Board Tenure	For	For
Calix Limited	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Remuneration and Board Tenure	For	For
Contact Energy Limited	Elect Elena Trout as Director	Remuneration and Board Tenure	For	For
Contact Energy Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
KMD Brands Limited	Elect Andrea Martens as Director	Remuneration and Board Tenure	For	For
KMD Brands Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
KMD Brands Limited	Approve the Increase Cap on Non-Executive Directors' Remuneration Pool	Remuneration and Board Tenure	For	For
HUB24 Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For
HUB24 Limited	Elect Bruce Higgins as Director	Remuneration and Board Tenure	For	For
HUB24 Limited	Approve HUB24 Performance Rights Plan	Remuneration and Board Tenure	For	For
HUB24 Limited	Approve Issuance of Performance Rights to Andrew Alcock	Remuneration and Board Tenure	For	For
Goodman Group	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Goodman Group	Elect Chris Green as Director of Goodman Limited	Remuneration and Board Tenure	For	Against
Goodman Group	Elect Phillip Pryke as Director of Goodman Limited	Remuneration and Board Tenure	For	Against
Goodman Group	Elect Anthony Rozic as Director of Goodman Limited	Remuneration and Board Tenure	For	Against
Goodman Group	Elect Hilary Spann as Director of Goodman Limited	Remuneration and Board Tenure	For	For
Goodman Group	Elect Vanessa Liu as Director of Goodman Limited	Remuneration and Board Tenure	For	For
Goodman Group	Approve Remuneration Report	Remuneration and Board Tenure	For	For
Goodman Group	Approve Issuance of Performance Rights to Greg Goodman	Remuneration and Board Tenure	For	For
Goodman Group	Approve Issuance of Performance Rights to Danny Peeters	Remuneration and Board Tenure	For	For
Goodman Group	Approve Issuance of Performance Rights to Anthony Rozic	Remuneration and Board Tenure	For	For
Goodman Group	Approve the Increase in Non-Executive Directors' Fee Pool	Remuneration and Board Tenure	For	Against
Goodman Group	Approve the Spill Resolution	Remuneration and Board Tenure	Against	Against
The a2 Milk Company Limited	Authorize Board to Fix Remuneration of the Auditors	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
The a2 Milk Company Limited	Elect Sandra Yu as Director	Remuneration and Board Tenure	For	For
The a2 Milk Company Limited	Elect David Wang as Director	Remuneration and Board Tenure	For	For
The a2 Milk Company Limited	Elect Pip Greenwood as Director	Remuneration and Board Tenure	For	For
Ramsay Health Care Limited	Approve Remuneration Report	Remuneration and Board Tenure	For	For

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Ramsay Health Care Limited	Elect Steven Sargent as Director	Remuneration and Board Tenure	For	For
Ramsay Health Care Limited	Elect Alison Deans as Director	Remuneration and Board Tenure	For	For
Ramsay Health Care Limited	Elect James McMurdo as Director	Remuneration and Board Tenure	For	For
Ramsay Health Care Limited	Approve Grant of Performance Rights to Craig Ralph McNally	Remuneration and Board Tenure	For	For
Vital Healthcare Property Trust	Elect Angela Bull as Director of NorthWest Healthcare Properties Management Limited	Remuneration and Board Tenure	For	For
Westpac Banking Corp.	Approve the Amendments to the Company's Constitution	Ownership and Shareholder Rights	Against	Abstain
Westpac Banking Corp.	Approve Climate Risk Safeguarding	Sustainable themes - climate action (mitigation and adaption) and disclosure	Against	Abstain
Westpac Banking Corp.	Elect Peter Nash as Director	Remuneration and Board Tenure	For	Abstain
Westpac Banking Corp.	Approve Grant of Performance Share Rights to Peter King	Remuneration and Board Tenure	For	Abstain
Westpac Banking Corp.	Approve Remuneration Report	Remuneration and Board Tenure	For	Abstain
Westpac Banking Corp.	Approve the Conditional Spill Resolution	Remuneration and Board Tenure	Against	Abstain
BHP	AMENDMENTS TO LIMITED CONSTITUTION	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
BHP	DLC DIVIDEND SHARE BUY-BACK	Ownership and Shareholder Rights	For	For
BHP	CHANGE IN THE STATUS OF PLC (CLASS RIGHTS ACTION)	Ownership and Shareholder Rights	For	For
BHP	LIMITED SPECIAL VOTING SHARE BUY-BACK	Ownership and Shareholder Rights	For	For
BHP	PLC SPECIAL VOTING SHARE BUY-BACK (CLASS RIGHTS ACTION)	Ownership and Shareholder Rights	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Tower Insurance	THAT THE BOARD BE AUTHORISED TO DETERMINE THE AUDITOR'S FEES AND EXPENSES FOR THE 2022 FINANCIAL YEAR	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Tower Insurance	THAT WARREN LEE, WHO RETIRES ON ROTATION IN ACCORDANCE WITH NZX LISTING RULE 2.7.1, BE RE-ELECTED AS A DIRECTOR OF TOWER	Remuneration and Board Tenure	For	For
Tower Insurance	THAT GRAHAM STUART, WHO RETIRES ON ROTATION IN ACCORDANCE WITH NZX LISTING RULE 2.7.1 BE RE-ELECTED AS A DIRECTOR OF TOWER	Remuneration and Board Tenure	For	For
Tower Insurance	THAT THE SCHEME OF ARRANGEMENT RELATING TO THE RETURN OF CAPITAL TO SHAREHOLDERS, AS SET OUT IN THE ARRANGEMENT DOCUMENT ANNEXED TO THE NOTICE OF MEETING, DATED 22 DECEMBER 2021, BE APPROVED	Remuneration and Board Tenure	For	For
Tower Insurance	THAT MARCUS NAGEL, WHO RETIRES ON ROTATION IN ACCORDANCE WITH NZX LISTING RULE 2.7.1 BE RE-ELECTED AS A DIRECTOR OF TOWER	Remuneration and Board Tenure	For	For
Aristocrat leisure	RE-ELECTION OF DIRECTOR: MRS ARLENE TANSEY	Remuneration and Board Tenure	For	For
Aristocrat leisure	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For
Aristocrat leisure	RE-ELECTION OF DIRECTOR: MRS SYLVIA SUMMERS COUDER	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Aristocrat leisure	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	Ownership and Shareholder Rights	For	Against
Aristocrat leisure	APPROVAL OF THE ARISTOCRAT EQUITY SCHEME	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Aristocrat leisure	APPROVAL TO INCREASE THE NON-EXECUTIVE DIRECTORS' FEE CAP	Remuneration and Board Tenure	For	For
NZX	THAT THE BOARD BE AUTHORISED TO DETERMINE THE AUDITORS FEES AND EXPENSES FOR THE 2022 FINANCIAL YEAR	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
NZX	THAT PETER JESSUP (APPOINTED BY THE BOARD AS A DIRECTOR WITH EFFECT FROM 1 JANUARY 2022), WHO RETIRES AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF NZX LIMITED	Remuneration and Board Tenure	For	For
NZX	THAT JAMES MILLER, WHO RETIRES AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF NZX LIMITED	Remuneration and Board Tenure	For	For
NZX	THAT ELAINE CAMPBELL, WHO RETIRES AND IS ELIGIBLE FOR RE ELECTION, BE RE-ELECTED AS A DIRECTOR OF NZX LIMITED	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
NZX	THAT THE TOTAL ANNUAL REMUNERATION PAYABLE TO ALL DIRECTORS BE INCREASED BY NZD87,000 FROM NZD435,000 TO NZD522,000 WITH EFFECT FROM 1 JULY 2022	Remuneration and Board Tenure	For	For
Summerset Group	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSAL "6" AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED. HENCE, IF YOU HAVE OBTAINED BENEFIT OR DO EXPECT TO OBTAIN FUTURE BENEFIT YOU SHOULD NOT VOTE (OR VOTE "ABSTAIN") FOR THE RELEVANT PROPOSAL ITEMS		NA	NA
Summerset Group	THAT THE BOARD IS AUTHORISED TO FIX THE AUDITORS' REMUNERATION	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Summerset Group	HAVING RETIRED, THAT ANNE URLWIN BE RE-ELECTED AS A DIRECTOR OF SUMMERSET	Remuneration and Board Tenure	For	For
Summerset Group	HAVING RETIRED, THAT GRAINNE TROUTE BE RE-ELECTED AS A DIRECTOR OF SUMMERSET	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Summerset Group	HAVING BEEN APPOINTED DURING THE YEAR BY THE BOARD AND HOLDING OFFICE ONLY UNTIL THE ANNUAL MEETING, THAT MARK VERBIEST BE RE-ELECTED AS A DIRECTOR OF SUMMERSET	Remuneration and Board Tenure	For	For
Summerset Group	HAVING BEEN APPOINTED DURING THE YEAR BY THE BOARD AND HOLDING OFFICE ONLY UNTIL THE ANNUAL MEETING, THAT STEPHEN BULL BE RE-ELECTED AS A DIRECTOR OF SUMMERSET	Remuneration and Board Tenure	For	For
Summerset Group	THAT THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION PAYABLE BY SUMMERSET TO DIRECTORS (IN THEIR CAPACITY AS DIRECTORS) BE INCREASED BY NZD64,450 PER ANNUM (PLUS GST, IF ANY), FROM NZD840,000 PER ANNUM TO NZD904,450 (PLUS GST, IF ANY)	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
PUSHPAY HOLDINGS LTD	THAT THE BOARD BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
PUSHPAY HOLDINGS LTD	THAT GRAHAM SHAW, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
PUSHPAY HOLDINGS LTD	THAT SUMITA PANDIT, WHO WAS APPOINTED AS A DIRECTOR BY THE BOARD DURING THE YEAR, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
PUSHPAY HOLDINGS LTD	THAT JOHN M. CONNOLLY, WHO WAS APPOINTED AS A DIRECTOR BY THE BOARD DURING THE YEAR, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
PUSHPAY HOLDINGS LTD	THAT THE MAXIMUM AGGREGATE AMOUNT PER ANNUM PAYABLE BY THE COMPANY TO ITS NON-EXECUTIVE DIRECTORS BE INCREASED FROM USD 650,000 TO USD 1,000,000 TO BE PAID AND ALLOCATED TO THE NON-EXECUTIVE DIRECTORS AS THE BOARD CONSIDERS APPROPRIATE AND THAT ANY REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS MAY, AT THE BOARDS DISCRETION, BE PAID EITHER IN PART OR IN WHOLE BY WAY OF AN ISSUE OF ORDINARY SHARES IN THE COMPANY	Remuneration and Board Tenure	For	For
Kiwi Property Group Limited	THAT MARY JANE DALY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Kiwi Property Group Limited	THAT THE DIRECTORS FEE POOL FOR THE COMPANY BE INCREASED FROM NZD737,500 TO NZD854,000 PER ANNUM PLUS GST (IF ANY) FOR THE PURPOSE OF NZX LISTING RULE 2.11.1, SUCH SUM TO BE DIVIDED AMONG THE DIRECTORS AS THE DIRECTORS FROM TIME TO TIME DEEM APPROPRIATE	Remuneration and Board Tenure	For	For
Kiwi Property Group Limited	THAT THE DIRECTORS BE AUTHORISED TO FIX THE AUDITORS REMUNERATION	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Macquarie Group Limited	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Remuneration and Board Tenure	For	For
Macquarie Group Limited	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Remuneration and Board Tenure	For	For
Macquarie Group Limited	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Remuneration and Board Tenure	For	For
Macquarie Group Limited	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For
Macquarie Group Limited	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Remuneration and Board Tenure	For	For
Mainfreight Limited	THAT DON BRAID, WHO RETIRES AT THE ANNUAL MEETING AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Mainfreight Limited	THAT SIMON COTTER, WHO RETIRES AT THE ANNUAL MEETING AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Mainfreight Limited	T KATE PARSONS, WHO RETIRES AT THE ANNUAL MEETING AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Mainfreight Limited	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Remuneration and Board Tenure	For	For
Ryman Healthcare Limited	THAT MR GEORGE SAVVIDES, WHO RETIRES, IS RE-ELECTED AS A DIRECTOR OF RYMAN	Remuneration and Board Tenure	For	For
Ryman Healthcare Limited	THAT MR ANTHONY LEIGHS, WHO RETIRES, IS RE-ELECTED AS A DIRECTOR OF RYMAN	Remuneration and Board Tenure	For	For
Ryman Healthcare Limited	THAT THE RYMAN BOARD IS AUTHORISED TO FIX THE AUDITORS REMUNERATION FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	Against
My Food Bag	THAT TONY CARTER, WHO RETIRES AT THE ANNUAL MEETING AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF MY FOOD BAG	Remuneration and Board Tenure	For	For
My Food Bag	THAT CECILIA ROBINSON, WHO HAS BEEN NOMINATED AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF MY FOOD BAG	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
My Food Bag	THAT THE DIRECTORS OF MY FOOD BAG BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR OF MY FOOD BAG FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO RE-ELECT LEWIS GRADON AS A DIRECTOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO RE-ELECT NEVILLE MITCHELL AS A DIRECTOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO RE-ELECT DONAL O' DWYER AS A DIRECTOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO ELECT LISA MCINTYRE AS A DIRECTOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO ELECT CATHER SIMPSON AS A DIRECTOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare Corporation Limited	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Ownership and Shareholder Rights	For	For
Fisher & Paykel Healthcare Corporation Limited	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Ownership and Shareholder Rights	For	For
Fisher & Paykel Healthcare Corporation Limited	TO APPROVE THE 2022 EMPLOYEE STOCK PURCHASE PLAN	Ownership and Shareholder Rights	For	For
Fisher & Paykel Healthcare Corporation Limited	TO APPROVE THE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	Ownership and Shareholder Rights	For	For
Fisher & Paykel Healthcare Corporation Limited	TO APPROVE THE 2022 PERFORMANCE SHARE OPTION PLAN - NORTH AMERICA	Ownership and Shareholder Rights	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Infratil	THAT INFRATIL BE AUTHORISED TO ISSUE TO MORRISON & CO INFRASTRUCTURE MANAGEMENT LIMITED (MORRISON & CO), WITHIN THE TIME, IN THE MANNER, AND AT THE PRICE, PRESCRIBED IN THE MANAGEMENT AGREEMENT, SUCH NUMBER OF FULLY PAID ORDINARY SHARES IN INFRATIL (SHARES) AS IS REQUIRED TO PAY ALL OR SUCH PORTION OF THE SECOND INSTALMENT OF THE 2022 INCENTIVE FEE (IF PAYABLE) AS THE BOARD ELECTS TO PAY BY THE ISSUE OF SHARES (2022 SCRIP OPTION), AND THE BOARD BE AUTHORISED TO TAKE ALL ACTIONS AND ENTER INTO ANY AGREEMENTS AND OTHER DOCUMENTS ON INFRATIL'S BEHALF THAT THE BOARD CONSIDERS NECESSARY TO COMPLETE THE 2022 SCRIP OPTION	Ownership and Shareholder Rights	For	For
Infratil	THAT THE BOARD BE AUTHORISED TO FIX THE AUDITORS REMUNERATION	Remuneration and Board Tenure	For	For
MetCash Limited	TO ELECT MR MARK JOHNSON AS A DIRECTOR	Remuneration and Board Tenure	For	For
MetCash Limited	TO RE-ELECT MR PETER BIRTLES AS A DIRECTOR	Remuneration and Board Tenure	For	For
MetCash Limited	TO RE-ELECT MS HELEN NASH AS A DIRECTOR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
MetCash Limited	TO ADOPT THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For
MetCash Limited	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Remuneration and Board Tenure	For	For
Suncorp group Limited	APPROVAL OF THE SUNCORP GROUP EQUITY INCENTIVE PLAN AND MODIFICATIONS TO PERFORMANCE RIGHTS	Remuneration and Board Tenure	For	For
Suncorp group Limited	GRANT OF PERFORMANCE RIGHTS TO THE GROUP EXECUTIVE OFFICER & MANAGING DIRECTOR	Remuneration and Board Tenure	For	For
Suncorp group Limited	RE-ELECTION OF DIRECTOR - MR IAN HAMMOND	Remuneration and Board Tenure	For	For
Suncorp group Limited	RE-ELECTION OF DIRECTOR - MS SALLY HERMAN	Remuneration and Board Tenure	For	For
Suncorp group Limited	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
Mercury Energy	TO RE-ELECT JAMES BRUCE MILLER AS A DIRECTOR	Remuneration and Board Tenure	For	For
Mercury Energy	TO ELECT LORRAINE WITTEN AS A DIRECTOR	Remuneration and Board Tenure	For	For
Mercury Energy	TO ELECT SUSAN PETERSON AS A DIRECTOR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Telstra (Scheme Meeting)	THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (THE TERMS OF WHICH ARE ANNEXED TO AND DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE SUPREME COURT OF NEW SOUTH WALES PURSUANT TO SECTION 411 (6) OF THE CORPORATIONS ACT 2001 (CTH) AND APPROVED BY TELSTRA CORPORATION LIMITED)	Remuneration and Board Tenure	For	For
Telstra (AGM)	RE-ELECTION OF DIRECTOR: EELCO BLOK	Remuneration and Board Tenure	For	For
CSL Limited	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Remuneration and Board Tenure	For	For
CSL Limited	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Remuneration and Board Tenure	For	For
CSL Limited	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
CSL Limited	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Remuneration and Board Tenure	For	For
Brambles Ltd	ADOPTION OF REMUNERATION REPORT	Remuneration and Board Tenure	For	For
Brambles Ltd	ELECTION OF DIRECTOR MS KENDRA BANKS	Remuneration and Board Tenure	For	For
Brambles Ltd	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Remuneration and Board Tenure	For	For
Brambles Ltd	RE-ELECTION OF DIRECTOR MR JIM MILLER	Remuneration and Board Tenure	For	For
Brambles Ltd	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Ownership and Shareholder Rights	For	For
Brambles Ltd	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Remuneration and Board Tenure	For	For
Brambles Ltd	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Remuneration and Board Tenure	For	For
Brambles Ltd	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Remuneration and Board Tenure	For	For
Brambles Ltd	AMENDMENTS TO CONSTITUTION	Ownership and Shareholder Rights	For	For
Meridian Energy Limited	THAT MICHELLE HENDERSON, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Meridian Energy Limited	THAT JULIA HOARE, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Meridian Energy Limited	THAT NAGAJA SANATKUMAR, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Meridian Energy Limited	THAT GRAHAM COCKROFT (APPOINTED AS A DIRECTOR OF THE COMPANY BY THE BOARD WITH EFFECT FROM 26 JULY 2022), WHO RETIRES AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Auckland International Airport	THAT MARK CAIRNS WHO HAS BEEN NOMINATED BY THE BOARD TO STAND AS A DIRECTOR, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Auckland International Airport	THAT ELIZABETH SAVAGE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Auckland International Airport	THAT CHRISTINE SPRING, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Auckland International Airport	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	REMUNERATION REPORT	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Cleanaway Waste Management LTD	RE-ELECTION OF MARK CHELLEW AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	ELECTION OF MICHAEL KELLY AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	ELECTION OF JACKIE MCARTHUR AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	GRANTING OF PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LONG-TERM INCENTIVE PLAN	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	GRANTING OF DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEFERRED EQUITY PLAN	Remuneration and Board Tenure	For	For
Cleanaway Waste Management LTD	INCREASE IN NON-EXECUTIVE DIRECTOR AGGREGATE FEE POOL	Remuneration and Board Tenure	For	For
Chorus Limited	THAT MARK CROSS BE RE-ELECTED AS A CHORUS DIRECTOR	Remuneration and Board Tenure	For	For
Chorus Limited	THAT SUE BAILEY BE RE-ELECTED AS A CHORUS DIRECTOR	Remuneration and Board Tenure	For	For
Chorus Limited	THAT WILL IRVING BE ELECTED AS A CHORUS DIRECTOR	Remuneration and Board Tenure	For	For
Chorus Limited	THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Rio Tinto	<p>THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION</p>	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Rio Tinto	THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE FINANCIAL CONDUCT AUTHORITY AND THE COMPANIES ACT 2006), ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION BE AND IS HEREBY APPROVED	Ownership and Shareholder Rights	For	For
Fletcher Building	RE-ELECTION OF PETER CROWLEY	Remuneration and Board Tenure	For	For
Fletcher Building	AUDITOR FEES AND EXPENSES	Remuneration and Board Tenure	For	For
Ebos Limited	IT IS RESOLVED THAT MARK BLOOM BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Ebos Limited	IT IS RESOLVED THAT STUART MCLAUHLAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Ebos Limited	IT IS RESOLVED THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Freightways Ltd	THAT DAVID GIBSON BE ELECTED AS A DIRECTOR OF FREIGHTWAYS	Remuneration and Board Tenure	For	For
Freightways Ltd	THAT THE DIRECTORS ARE AUTHORISED TO FIX THE AUDITORS' REMUNERATION	Remuneration and Board Tenure	For	For
Port of Tauranga	TO RESOLVE THAT MR ALASTAIR RODERICK LAWRENCE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Port of Tauranga	TO RESOLVE THAT MR DEAN JOHN BRACEWELL BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Port of Tauranga	TO RESOLVE THAT MR JOHN BRODIE STEVENS BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Port of Tauranga	TO RESOLVE THAT THE AUDITOR-GENERAL BE REAPPOINTED AS AUDITOR OF THE COMPANY PURSUANT TO SECTION 19 OF THE PORT COMPANIES ACT 1988 AND THAT THE DIRECTORS ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	For
Sky City Entertainment	TO ELECT KATE HUGHES	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Sky City Entertainment	TO ELECT GLENN DAVIS	Remuneration and Board Tenure	For	For
Sky City Entertainment	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Remuneration and Board Tenure	For	For
Precinct Properties	THAT ANNE URLWIN BE RE-ELECTED AS A DIRECTOR	Remuneration and Board Tenure	For	For
Precinct Properties	THAT THE DIRECTORS BE AUTHORISED TO FIX THE REMUNERATION OF ERNST & YOUNG AS AUDITOR FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	For
Spark	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Remuneration and Board Tenure	For	For
Spark	THAT MR GORDON MACLEOD IS RE-ELECTED AS A DIRECTOR OF SPARK	Remuneration and Board Tenure	For	For
Spark	THAT MS SHERIDAN BROADBENT IS RE-ELECTED AS A DIRECTOR OF SPARK	Remuneration and Board Tenure	For	For
Spark	THAT MR WARWICK BRAY IS RE-ELECTED AS A DIRECTOR OF SPARK	Remuneration and Board Tenure	For	For
Spark	THAT MS JUSTINE SMYTH IS RE-ELECTED AS A DIRECTOR OF SPARK	Remuneration and Board Tenure	For	For
Spark	THAT MS JOLIE HODSON IS RE-ELECTED AS A DIRECTOR OF SPARK	Remuneration and Board Tenure	For	For
Qantas	RE-ELECTION OF NON-EXECUTIVE DIRECTOR RICHARD GOYDER	Remuneration and Board Tenure	For	For
Qantas	RE-ELECTION OF NON-EXECUTIVE DIRECTOR MAXINE BRENNER	Remuneration and Board Tenure	For	For
Qantas	RE-ELECTION OF NON-EXECUTIVE DIRECTOR JACQUELINE HEY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Qantas	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE RECOVERY RETENTION PLAN	Remuneration and Board Tenure	For	For
Qantas	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG-TERM INCENTIVE PLAN	Remuneration and Board Tenure	For	For
Qantas	REMUNERATION REPORT	Remuneration and Board Tenure	For	For
Coles Group Ltd	ELECTION OF TERRY BOWEN AS A DIRECTOR	Remuneration and Board Tenure	For	For
Coles Group Ltd	ELECTION OF SCOTT PRICE AS A DIRECTOR	Remuneration and Board Tenure	For	For
Coles Group Ltd	RE-ELECTION OF JAMES GRAHAM AS A DIRECTOR	Remuneration and Board Tenure	For	For
Coles Group Ltd	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Remuneration and Board Tenure	For	For
Coles Group Ltd	RE-ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Remuneration and Board Tenure	For	For
Coles Group Ltd	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 26 JUNE 2022	Remuneration and Board Tenure	For	For
Coles Group Ltd	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
BHP Group Ltd	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Remuneration and Board Tenure	For	For
BHP Group Ltd	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For
BHP Group Ltd	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Remuneration and Board Tenure	For	For
BHP Group Ltd	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Ownership and Shareholder Rights	Against	Against
BHP Group Ltd	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Ownership and Shareholder Rights	Against	Against
BHP Group Ltd	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Remuneration and Board Tenure	Against	Against
Contact Energy Ltd	THAT ELENA TROUT BE RE-ELECTED AS A DIRECTOR OF CONTACT	Remuneration and Board Tenure	For	For
Contact Energy Ltd	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Resmed	ELECTION OF DIRECTOR - CAROL BURT	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - JAN DE WITTE	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - KAREN DREXLER	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - MICHAEL FARRELL	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - PETER FARRELL	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - HARJIT GILL	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - DESNEY TAN	Remuneration and Board Tenure	For	For
Resmed	ELECTION OF DIRECTOR - RONALD TAYLOR	Remuneration and Board Tenure	For	For
Resmed	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023	Remuneration and Board Tenure	For	Against
Resmed	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Remuneration and Board Tenure	For	For
KMD Brands	THAT ANDREA MARTENS BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
KMD Brands	THAT THE BOARD BE AUTHORISED TO FIX THE REMUNERATION OF THE COMPANY'S AUDITOR FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	For
KMD Brands	THAT, FOR THE PURPOSES OF NZX LISTING RULE 2.11.1, THE MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS BE INCREASED BY AUD 250,000 (25%) FROM THE PRESENT LIMIT OF AUD 1,000,000 PER ANNUM IN AGGREGATE TO A LIMIT OF AUD 1,250,000 PER ANNUM IN AGGREGATE WITH EFFECT FOR THE FINANCIAL YEAR ENDING 31 JULY 2023 AND ONWARDS	Remuneration and Board Tenure	For	Against
Goodman Group	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED	Remuneration and Board Tenure	For	For
Goodman Group	RE-ELECTION OF CHRIS GREEN AS A DIRECTOR OF GOODMAN LIMITED	Remuneration and Board Tenure	For	Against
Goodman Group	RE-ELECTION OF ANTHONY ROZIC AS A DIRECTOR OF GOODMAN LIMITED	Remuneration and Board Tenure	For	Against
Goodman Group	RE-ELECTION OF PHILLIP PRYKE, AS A DIRECTOR OF GOODMAN LIMITED	Remuneration and Board Tenure	For	Against
Goodman Group	ELECTION OF HILARY SPANN AS A DIRECTOR OF GOODMAN LIMITED	Remuneration and Board Tenure	For	For
Goodman Group	ELECTION OF VANESSA LIU AS A DIRECTOR OF GOODMAN LIMITED	Remuneration and Board Tenure	For	For
Goodman Group	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	Against

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Goodman Group	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Remuneration and Board Tenure	For	Against
Goodman Group	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Remuneration and Board Tenure	For	Against
Goodman Group	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Remuneration and Board Tenure	For	Against
Goodman Group	APPROVAL FOR INCREASING THE NON-EXECUTIVE DIRECTORS FEE POOL	Remuneration and Board Tenure	For	Against

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Goodman Group	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT: (A) AN EXTRAORDINARY GENERAL MEETING OF GOODMAN LIMITED (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (OTHER THAN THE GROUP CEO AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Remuneration and Board Tenure	Against	Against
The A2 Milk Company Limited	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
The A2 Milk Company Limited	THAT SANDRA YU, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
The A2 Milk Company Limited	THAT DAVID WANG, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
The A2 Milk Company Limited	THAT PIP GREENWOOD, WHO WILL RETIRE AT THE MEETING BY ROTATION IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Remuneration and Board Tenure	For	For
Mineral Resources	ADOPTION OF REMUNERATION REPORT	Remuneration and Board Tenure	For	For
Mineral Resources	ELECTION OF DIRECTOR - MR LULEZIM (ZIMI) MEKA	Remuneration and Board Tenure	For	For
Mineral Resources	RE-ELECTION OF DIRECTOR - MR JAMES MCCLEMENTS	Remuneration and Board Tenure	For	For
Mineral Resources	RE-ELECTION OF DIRECTOR - MS SUSAN (SUSIE) CORLETT	Remuneration and Board Tenure	For	For
Mineral Resources	APPROVAL FOR GRANT OF FY22 SECURITIES TO MANAGING DIRECTOR	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Mineral Resources	APPROVAL FOR GRANT OF FY23 SECURITIES TO MANAGING DIRECTOR	Remuneration and Board Tenure	For	For
Mineral Resources	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Remuneration and Board Tenure	For	For
Mineral Resources	APPOINTMENT OF AUDITOR : ERNST & YOUNG	Remuneration and Board Tenure	For	For
Ramsay Health Care	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	Against
Ramsay Health Care	TO ELECT MR STEVEN SARGENT	Remuneration and Board Tenure	For	For
Ramsay Health Care	TO RE-ELECT MS ALISON DEANS	Remuneration and Board Tenure	For	For
Ramsay Health Care	TO RE-ELECT MR JAMES MCMURDO	Remuneration and Board Tenure	For	For
Ramsay Health Care	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2023	Remuneration and Board Tenure	For	For
ANZ Bank	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE EXPLANATORY MEMORANDUM OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA)	Ownership and Shareholder Rights	For	For
National Australia Bank	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
National Australia Bank	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	Remuneration and Board Tenure	For	For
National Australia Bank	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	Remuneration and Board Tenure	For	For
National Australia Bank	REMUNERATION REPORT	Remuneration and Board Tenure	For	For
National Australia Bank	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Ownership and Shareholder Rights	For	For
National Australia Bank	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Ownership and Shareholder Rights	For	For
National Australia Bank	AMENDMENTS TO COMPANYS CONSTITUTION	Governance (long term plan, ESG integration, quality disclosures, leadership)	For	For
National Australia Bank	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Governance (long term plan, ESG integration, quality disclosures, leadership)	NA	NA
National Australia Bank	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-AMENDMENT TO THE CONSTITUTION	Governance (long term plan, ESG integration, quality disclosures, leadership)	Against	Against
National Australia Bank	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Other sustainability matters	Against	Against
ANZ Bank	TO ELECT MR J P SMITH	Remuneration and Board Tenure	For	For
ANZ Bank	TO RE-ELECT MS S J HALTON AO PSM	Remuneration and Board Tenure	For	For
ANZ Bank	TO RE-ELECT MR P D O SULLIVAN	Remuneration and Board Tenure	For	For
ANZ Bank	ADOPTION OF THE REMUNERATION REPORT	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
ANZ Bank	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Ownership and Shareholder Rights	For	For
ANZ Bank	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Governance (long term plan, ESG integration, quality disclosures, leadership)	Against	Against
ANZ Bank	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	Other sustainability matters	Against	Against
Tower	Authorisation to fix remuneration of auditor	Remuneration and Board Tenure	For	For
Tower	Re-election of Warren Lee as Director of Tower Limited	Remuneration and Board Tenure	For	For
Tower	Re-election of Graham Stuart as Director of Tower Limited	Remuneration and Board Tenure	For	For
Tower	Re-election of Marcus Nagel as Director of Tower Limited	Remuneration and Board Tenure	For	For
Tower	Approval of scheme of arrangement to return capital to shareholders	Ownership and Shareholder Rights	For	For
Property for Industry Ltd	That Susan Peterson, who retires and is eligible for election, be elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Property for Industry Ltd	That the Directors are authorised to fix the fees and expenses of the auditors, PricewaterhouseCoopers Auckland	Remuneration and Board Tenure	For	For
CDL Investments New Zealand Ltd	To re-elect John HENDERSON as a director.	Remuneration and Board Tenure	For	For
CDL Investments New Zealand Ltd	That the Board of Directors be authorised to fix the auditor's fees and expenses	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Millennium & Copthorne Hotels Ltd	That the Board of Directors be authorised to fix the auditor's fees and expenses.	Remuneration and Board Tenure	For	For
Millennium & Copthorne Hotels Ltd	To re-elect Graham MCKENZIE as a director.	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That the sale of the property located at 35 Graham Street, Auckland Central for \$65.0 million plus GST (if any) by Asset Plus Investments Limited, a wholly-owned subsidiary of Asset Plus Limited, to Mansons TCLM Limited (on terms described in further detail in the Explanatory Notes within the Notice of Special Meeting dated 19 May 2022), be approved for all purposes (including NZX Listing Rule 5.1.1(b)).	General engagement (so specific topic)	For	For
360 Capital Total Return Fund	That, for the purposes of ASX Listing Rule 10.1 and for all other purposes, the acquisition by the Group of shares in PMG Holdings Limited from 360 Capital REIT (ASX:TOT), who is a related party of the Group, on the terms described in the Explanatory Memorandum, be approved.	Ownership and Shareholder Rights	For	For
Argosy Property Trust	That Chris Gudgeon be elected as a Director.	Remuneration and Board Tenure	For	For
Argosy Property Trust	That Mike Pohio be elected as a Director.	Remuneration and Board Tenure	For	For
Argosy Property Trust	That the Board be authorised to fix the Auditor's Fees and Expenses.	Remuneration and Board Tenure	For	For
Kiwi Property Group Ltd	That Mary Jane Daly be re-elected as a director of the Company.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Kiwi Property Group Ltd	That the directors' fee pool for the Company be increased from \$737,500 to \$854,000 per annum plus GST (if any) for the purpose of NZX Listing Rule 2.11.1, such sum to be divided among the directors as the directors from time to time deem appropriate	Remuneration and Board Tenure	For	For
Kiwi Property Group Ltd	That the directors be authorised to fix the auditor's remuneration	Remuneration and Board Tenure	For	For
Goodman Property Trust	Unitholders approve the re-appointment of Keith Smith as an Independent Director of the Manager.	Remuneration and Board Tenure	For	For
Stride Property Group	Auditor's Remuneration That the Directors be authorised to fix the remuneration of PwC as auditor of Stride Property Limited for the ensuing year	Remuneration and Board Tenure	For	For
Stride Property Group	Ratification of previous issue of shares under a placement That the previous issue under NZX Listing Rule 4.5.1 of 55,000,000 fully paid ordinary shares in Stride Property Limited to investors at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 1 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Stride Property Group	Ratification of previous issue of shares under a retail offer That the previous issue under NZX Listing Rule 4.5.1 of 4,487,760 fully paid ordinary shares in Stride Property Limited to eligible shareholders under the Retail Offer at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 16 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For
Investor Property LTD	That the Directors be authorised to fix the remuneration of PwC as auditor of Investore Property Limited for the ensuing year	Remuneration and Board Tenure		For
Investor Property LTD	That Mike Allen be re-elected as a Director of Investore Property Limited	Remuneration and Board Tenure		For
Summerset Group Holdings LTD	That the Board is authorised to fix the auditors' remuneration.	Remuneration and Board Tenure	For	For
Summerset Group Holdings LTD	Having retired, that Anne Urlwin be re-elected as a Director of Summerset.	Remuneration and Board Tenure	For	For
Summerset Group Holdings LTD	Having retired, that Gráinne Troute be re-elected as a Director of Summerset.	Remuneration and Board Tenure	For	For
Summerset Group Holdings LTD	Having been appointed during the year by the Board and holding office only until the Annual Meeting, that Mark Verbiest be re-elected as a Director of Summerset.	Remuneration and Board Tenure	For	For
Summerset Group Holdings LTD	Having been appointed during the year by the Board and holding office only until the Annual Meeting, that Stephen Bull be re-elected as a Director of Summerset	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Summerset Group Holdings LTD	That the maximum aggregate amount of remuneration payable by Summerset to Directors (in their capacity as Directors) be increased by \$64,450 per annum (plus GST, if any), from \$840,000 per annum to \$904,450 (plus GST, if any).	Remuneration and Board Tenure	For	For
Vista Group International	That the Board is authorised to fix the fees and expenses of PricewaterhouseCoopers as auditor for the ensuing year.	Remuneration and Board Tenure	For	For
Vista Group International	That Kirk Senior be re-elected as a Director of Vista Group.	Remuneration and Board Tenure	For	For
Vista Group International	That Cristiano Nicolli be re-elected as a Director of Vista Group.	Remuneration and Board Tenure	For	For
Vista Group International	That James Miller be elected as a Director of Vista Group.	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That the sale of the property located at 35 Graham Street, Auckland Central for \$65.0 million plus GST (if any) by Asset Plus Investments Limited, a wholly-owned subsidiary of Asset Plus Limited, to Mansons TCLM Limited (on terms described in further detail in the Explanatory Notes within the Notice of Special Meeting dated 19 May 2022), be approved for all purposes (including NZX Listing Rule 5.1.1(b)).	General engagement (so specific topic)	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
360 Capital Total Return Fund	That, for the purposes of ASX Listing Rule 10.1 and for all other purposes, the acquisition by the Group of shares in PMG Holdings Limited from 360 Capital REIT (ASX:TOT), who is a related party of the Group, on the terms described in the Explanatory Memorandum, be approved.	Ownership and Shareholder Rights	For	For
Pushpay Holdings	That the Board be authorised to fix the fees and expenses of Deloitte as auditor.	Remuneration and Board Tenure	For	For
Pushpay Holdings	That Graham Shaw, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pushpay Holdings	That Sumita Pandit, who was appointed as a Director by the Board during the year, be elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pushpay Holdings	That John M. Connolly, who was appointed as a Director by the Board during the year, be elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pushpay Holdings	That the maximum aggregate amount per annum payable by the Company to its Non-executive Directors be increased from US\$650,000 to US\$1,000,000 to be paid and allocated to the Non-executive Directors as the Board considers appropriate and that any remuneration payable to Non-executive Directors may, at the Board's discretion, be paid either in part or in whole by way of an issue of ordinary shares in the Company.	Remuneration and Board Tenure	For	Against
T & G Global Ltd	That Mrs Carol Campbell be reappointed as a Director of T&G Global Limited.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
T & G Global Ltd	That Mr Robert Hewett be reappointed as a Director of T&G Global Limited.	Remuneration and Board Tenure	For	For
T & G Global Ltd	That under Section 207T(1) of the Companies Act 1993 the reappointment of Deloitte be confirmed, and that the Directors be authorised to fix the fees and expenses of the auditor for the ensuing year.	Remuneration and Board Tenure	For	For
Argosy Property Trust	That Chris Gudgeon be elected as a Director.	Remuneration and Board Tenure	For	For
Argosy Property Trust	That Mike Pohio be elected as a Director.	Remuneration and Board Tenure	For	For
Argosy Property Trust	That the Board be authorised to fix the Auditor's Fees and Expenses.	Remuneration and Board Tenure	For	For
Oceania Healthcare Ltd	That Rob Hamilton be elected as a director of the Company	Remuneration and Board Tenure	For	For
Oceania Healthcare Ltd	That Peter Dufaur be elected as a director of the Company	Remuneration and Board Tenure	For	For
Oceania Healthcare Ltd	That the non-executive directors' fee pool be increased by \$133,500 from \$762,500 to \$896,000 per annum (plus GST, if any) with effect from 1 April 2022, to be divided among the non-executive directors as they consider appropriate.	Remuneration and Board Tenure	For	For
Oceania Healthcare Ltd	That the directors be authorised to fix the remuneration of PricewaterhouseCoopers as the auditor of the Company for the ensuing year.	Remuneration and Board Tenure	For	For
Kiwi Property Group Ltd	That Mary Jane Daly be re-elected as a director of the Company.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Kiwi Property Group Ltd	That the directors' fee pool for the Company be increased from \$737,500 to \$854,000 per annum plus GST (if any) for the purpose of NZX Listing Rule 2.11.1, such sum to be divided among the directors as the directors from time to time deem appropriate	Remuneration and Board Tenure	For	For
Kiwi Property Group Ltd	That the directors be authorised to fix the auditor's remuneration	Remuneration and Board Tenure	For	For
Arvida Group Limited	Re-Election of Director	Remuneration and Board Tenure	For	For
Arvida Group Limited	Ratify Share Issue	Ownership and Shareholder Rights	For	Abstain
Arvida Group Limited	Fix Auditors Remuneration	Remuneration and Board Tenure	For	For
Investor Property LTD	That the Directors be authorised to fix the remuneration of PwC as auditor of Investore Property Limited for the ensuing year	Remuneration and Board Tenure	For	For
Investor Property LTD	That Mike Allen be re-elected as a Director of Investore Property Limited	Remuneration and Board Tenure	For	For
Goodman Property Trust	Unitholders approve the re-appointment of Keith Smith as an Independent Director of the Manager.	Remuneration and Board Tenure	For	For
Stride Property Group	Auditor's Remuneration That the Directors be authorised to fix the remuneration of PwC as auditor of Stride Property Limited for the ensuing year	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Stride Property Group	Ratification of previous issue of shares under a placement That the previous issue under NZX Listing Rule 4.5.1 of 55,000,000 fully paid ordinary shares in Stride Property Limited to investors at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 1 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For
Stride Property Group	Ratification of previous issue of shares under a retail offer That the previous issue under NZX Listing Rule 4.5.1 of 4,487,760 fully paid ordinary shares in Stride Property Limited to eligible shareholders under the Retail Offer at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 16 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That Paul John Duffy be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That Donald Bruce Cotterill be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That the Board be authorised to fix the auditors' fees and expenses from time to time.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Goodman Property Trust	Unitholders approve the re-appointment of Keith Smith as an Independent Director of the Manager.	Remuneration and Board Tenure	For	For
Stride Property Group	Auditor's Remuneration That the Directors be authorised to fix the remuneration of PwC as auditor of Stride Property Limited for the ensuing year	Remuneration and Board Tenure	For	For
Stride Property Group	Ratification of previous issue of shares under a placement That the previous issue under NZX Listing Rule 4.5.1 of 55,000,000 fully paid ordinary shares in Stride Property Limited to investors at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 1 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For
Stride Property Group	Ratification of previous issue of shares under a retail offer That the previous issue under NZX Listing Rule 4.5.1 of 4,487,760 fully paid ordinary shares in Stride Property Limited to eligible shareholders under the Retail Offer at an issue price of \$2.00 per stapled security (comprising one share in Stride Property Limited and one share in Stride Investment Management Limited) on 16 December 2021 be approved and ratified for all purposes, including NZX Listing Rule 4.5.1(c).	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Pacific Edge Limited	That Chris Gallaher, who retires by rotation and is eligible for reelection, be re-elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pacific Edge Limited	That Sarah Park, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pacific Edge Limited	That Tony Barclay, who was appointed as a Director by the Board during the year, be elected as a Director of the Company.	Remuneration and Board Tenure	For	For
Pacific Edge Limited	To record the re-appointment of PricewaterhouseCoopers as auditor of the Company and to authorise the Directors to fix the auditors' remuneration for the ensuing year.	Remuneration and Board Tenure	For	For
Ryman Healthcare LTD	That Mr George Savvides, who retires, is re-elected as a director of Ryman.	Remuneration and Board Tenure	For	For
Ryman Healthcare LTD	That Mr Anthony Leighs, who retires, is re-elected as a director of Ryman.	Remuneration and Board Tenure	For	For
Ryman Healthcare LTD	That the Ryman board is authorised to fix the auditor's remuneration for the ensuing year	Remuneration and Board Tenure	For	For
Mainfreight LTD	That Don Braid, who retires at the annual meeting and is eligible for re-election, be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Mainfreight LTD	That Simon Cotter, who retires at the annual meeting and is eligible for re-election, be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Mainfreight LTD	That Kate Parsons, who retires at the annual meeting and is eligible for re-election, be re-elected as a Director of the Company.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Mainfreight LTD	That the Directors be authorised to fix the fees and expenses of the auditor.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To re-elect Lewis Gradon as a director.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To re-elect Neville Mitchell as a director.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To re-elect Donal O'Dwyer as a director.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To elect Lisa McIntyre as a director.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To elect Cather Simpson as a director.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To authorise the Directors to fix the fees and expenses of the auditor.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To approve the issue of performance share rights to Lewis Gradon.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To approve the issue of options to Lewis Gradon.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To approve the North America 2022 Employee Stock Purchase Plan.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To approve the 2022 Performance Share Rights Plan – North America.	Remuneration and Board Tenure	For	For
Fisher & Paykel Healthcare	To approve the 2022 Performance Share Option Plan – North America.	Remuneration and Board Tenure	For	For
Turners Automotive Group LTD	That Baker Tilly Staples Rodway be reappointed as auditors of the Company and that the Directors be authorised to fix the auditor's remuneration.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Turners Automotive Group LTD	That Grant Baker, who retires by rotation and has offered himself for re-election, be reelected as a Director of the Company.	Remuneration and Board Tenure	For	For
Turners Automotive Group LTD	That Alistair Petrie, who retires by rotation and has offered himself for re-election, be reelected as a Director of the Company.	Remuneration and Board Tenure	For	For
Infratil Ltd	That Alison Gerry be re-elected as a director of Infratil	Remuneration and Board Tenure	For	For
Infratil Ltd	That Kirsty Mactaggart be re-elected as a director of Infratil	Remuneration and Board Tenure	For	For
Infratil Ltd	That Andrew Clark be elected as a director of Infratil	Remuneration and Board Tenure	For	For
Infratil Ltd	That Infratil be authorised to issue to Morrison & Co Infrastructure Management Limited (Morrison & Co), within the time, in the manner, and at the price, prescribed in the Management Agreement, such number of fully paid ordinary shares in Infratil (Shares) as is required to pay all or such portion of the third instalment of the 2021 Incentive Fee (if payable) as the Board elects to pay by the issue of Shares (2021 Scrip Option), and the Board be authorised to take all actions and enter into any agreements and other documents on Infratil's behalf that the Board considers necessary to complete the 2021 Scrip Option	Ownership and Shareholder Rights	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Infratil Ltd	That Infratil be authorised to issue to Morrison & Co Infrastructure Management Limited (Morrison & Co), within the time, in the manner, and at the price, prescribed in the Management Agreement, such number of fully paid ordinary shares in Infratil (Shares) as is required to pay all or such portion of the second instalment of the 2022 Incentive Fee (if payable) as the Board elects to pay by the issue of Shares (2022 Scrip Option), and the Board be authorised to take all actions and enter into any agreements and other documents on Infratil's behalf that the Board considers necessary to complete the 2022 Scrip Option.	Ownership and Shareholder Rights	For	For
Infratil Ltd	That the Board be authorised to fix the auditor's remuneration	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That Paul John Duffy be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That Donald Bruce Cotterill be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Asset Plus Ltd	That the Board be authorised to fix the auditors' fees and expenses from time to time.	Remuneration and Board Tenure	For	For
Serko Ltd	That Mr Darrin Grafton be re-elected as a director of Serko Limited	Remuneration and Board Tenure	For	For
Serko Ltd	That Mr Clyde McConaghy be re-elected as a director of Serko Limited.	Remuneration and Board Tenure	For	For
Serko Ltd	That Ms Jan Dawson be elected as a director of Serko Limited	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Serko Ltd	That the Directors are authorised to fix the fees and expenses of Deloitte as auditor for the 2023 financial year.	Remuneration and Board Tenure	For	For
Air New Zealand Ltd	To re-elect Dame Therese Walsh	Remuneration and Board Tenure	For	For
Air New Zealand Ltd	To re-elect Jonathan Mason	Remuneration and Board Tenure	For	For
Air New Zealand Ltd	To ratify the entry into and performance by the Company of the Amended Crown Loan Facility	Ownership and Shareholder Rights	For	For
Air New Zealand Ltd	To ratify the entry into and performance by the Company of the New Crown Loan Facility	Ownership and Shareholder Rights	For	For
Mercury NZ Ltd	That James Miller be re-elected as a director	Remuneration and Board Tenure	For	For
Mercury NZ Ltd	That Lorraine Witten be elected as a director	Remuneration and Board Tenure	For	For
Mercury NZ Ltd	That Susan Peterson be elected as a director	Remuneration and Board Tenure	For	For
Vector Ltd	To elect Paul Hutchison as a Director of the Company	Remuneration and Board Tenure	For	For
Vector Ltd	To re-elect Jonathan Mason as a Director of the Company for a further one year term ending on the date of the 2023 annual meeting of the Company	Remuneration and Board Tenure	For	For
Vector Ltd	To re-elect Paula Rebstock as a Director of the Company.	Remuneration and Board Tenure	For	For
Vector Ltd	To re-elect Alastair Bell as a Director of the Company.	Remuneration and Board Tenure	For	For
Vector Ltd	To elect Doug McKay as a Director of the Company with effect on and from 1 October 2022.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Vector Ltd	To record the automatic reappointment of the Auditor, KPMG, and to authorise the directors to fix the remuneration of the Auditor for the ensuing year.	Remuneration and Board Tenure	For	For
Vector Ltd	To alter Vector's constitution in the form and manner described in the Notice of Meeting, with effect from the close of the Annual Meeting.	Remuneration and Board Tenure	For	For
Vector Ltd	That directors' fees be set as a total annual fee pool, and increase over two financial years by \$281,820 from \$805,200 to \$1,087,020 (plus GST, if any), with the first annual fee pool to apply to the 2023 financial year, and to be divided among the directors as the Board determines,	Remuneration and Board Tenure	For	For
PRECINCT PROPERTIES NEW ZEAL AND LTD	That Anne Urlwin be re-elected as a director	Remuneration and Board Tenure	For	For
PRECINCT PROPERTIES NEW ZEAL AND LTD	That the directors be authorised to fix the remuneration of Ernst & Young as auditor for the ensuing year.	Remuneration and Board Tenure	For	For
GDI PROPERTY GROUP	That the remuneration report GDI Property Group Limited for the year ended 30 June 2022 be adopted	Remuneration and Board Tenure	For	For
GDI PROPERTY GROUP	That, John Tuxworth, who retires in accordance with clause 11.3(b) of GDI Property Group Limited's Constitution, having offered himself for re-election and being eligible, is re-elected as a Director of GDI Property Group Limited.	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
GDI PROPERTY GROUP	Issue of performance rights under the GDI Property Group Performance Rights Plan to Mr Steve Gillard, Managing Director	Ownership and Shareholder Rights	For	For
Ingenia Communities Group	The Remuneration Report for the year ended 30 June 2022 be adopted	Remuneration and Board Tenure	For	For
Ingenia Communities Group	Election of Mr John McLaren	Remuneration and Board Tenure	For	For
Ingenia Communities Group	Re-election of Mr Robert Morrison	Remuneration and Board Tenure	For	For
Ingenia Communities Group	Remuneration and incentives for Mr Simon Owen (CEO)	Remuneration and Board Tenure	For	For
ABACUS PROPERTY GROUP	To adopt the Remuneration Report for the year ended 30 June 2022	Remuneration and Board Tenure	For	For
ABACUS PROPERTY GROUP	To re-elect Trent Alston who retires in accordance with the Constitution and, being eligible, offers himself for re-election as a director of Abacus Group Holdings Limited, Abacus Group Projects Limited and Abacus Storage Operations Limited.	Remuneration and Board Tenure	For	For
ABACUS PROPERTY GROUP	To re-elect Jingmin Qian who retires in accordance with the Constitution and, being eligible, offers himself for re-election as a director of Abacus Group Holdings Limited, Abacus Group Projects Limited and Abacus Storage Operations Limited.	Remuneration and Board Tenure	For	For
ABACUS PROPERTY GROUP	Grant of Performance Rights to the Managing Director	Ownership and Shareholder Rights	For	For
ABACUS PROPERTY GROUP	Refresh of 15% Placement Capacity	Ownership and Shareholder Rights	For	Abstain
ABACUS PROPERTY GROUP	Increase Director fee pool	Remuneration and Board Tenure	For	For
Eureka Group Holdings Ltd	To adopt the Remuneration Report for the year ended 30 June 2022	Remuneration and Board Tenure	For	For

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Eureka Group Holdings Ltd	That, Ms Sue Renkin, who retires as a Director of the Company in accordance with clause 9.2 of the Constitution and, being eligible, be re-elected as a Director of the Company	Remuneration and Board Tenure	For	For
Vital Healthcare Property Trust	Angela Bull's Re-election	Remuneration and Board Tenure	For	For
CSL Limited	To re-elect Ms Marie McDonald as a Director	Remuneration and Board Tenure	FOR	FOR
CSL Limited	To re-elect Dr Megan Clark AC as a Director	Remuneration and Board Tenure	FOR	FOR
CSL Limited	Adoption of Remuneration Report	Remuneration and Board Tenure	FOR	FOR
CSL Limited	Approval of a Grant of Performance Share Units to the Chief Executive Officer and Managing Director, Mr Paul Perreault	Remuneration and Board Tenure	FOR	FOR
Meridian Energy Ltd	That Michelle Henderson, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company	Remuneration and Board Tenure	FOR	FOR
Meridian Energy Ltd	That Julia Hoare, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company	Remuneration and Board Tenure	FOR	FOR
Meridian Energy Ltd	That Nagaja Sanatkumar, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company	Remuneration and Board Tenure	FOR	FOR
Meridian Energy Ltd	That Graham Cockroft (appointed as a Director of the Company by the Board with effect from 26 July 2022), who retires and is eligible for election, be elected as a Director of the Company.	Remuneration and Board Tenure	FOR	FOR
Auckland International Airport Ltd	Election of Director Mark Cairns	Remuneration and Board Tenure	FOR	FOR
Auckland International Airport Ltd	Re-election of Director Elizabeth Savage	Remuneration and Board Tenure	FOR	FOR
Auckland International Airport Ltd	Re-election of Director Christine Spring	Remuneration and Board Tenure	FOR	FOR
Auckland International Airport Ltd	The board for fix the fees and expenses of the auditor Deloitte	Remuneration and Board Tenure	FOR	FOR

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
Chorus Ltd	That Mark Cross be re-elected as a Chorus director	Remuneration and Board Tenure	FOR	FOR
Chorus Ltd	That Sue Bailey be re-elected as a Chorus director.	Remuneration and Board Tenure	FOR	FOR
Chorus Ltd	That Will Irving be elected as a Chorus director.	Remuneration and Board Tenure	FOR	FOR
Chorus Ltd	That the Board of Chorus Limited be authorised to fix the fees and expenses of KPMG as auditor.	Remuneration and Board Tenure	FOR	FOR
Fletcher Building Ltd	Re-election of Peter Crowley	Remuneration and Board Tenure	FOR	FOR
Fletcher Building Ltd	Auditor fees and expenses	Remuneration and Board Tenure	FOR	FOR
Freightways Limited	That David Gibson be elected a director of the Company.	Remuneration and Board Tenure	FOR	FOR
Freightways Limited	That the Directors are authorised to fix the Auditors' remuneration.	Remuneration and Board Tenure	FOR	FOR
Port of Tauranga Ltd	To resolve that Mr Alastair Roderick Lawrence be re-elected as Director of the Company.	Remuneration and Board Tenure	FOR	FOR
Port of Tauranga Ltd	To resolve that Mr Dean John Bracewell be elected as Director of the Company.	Remuneration and Board Tenure	FOR	FOR
Port of Tauranga Ltd	To resolve that Mr John Brodie Stevens be elected as Director of the Company	Remuneration and Board Tenure	FOR	FOR
Port of Tauranga Ltd	To resolve that the Auditor-General be reappointed as Auditor of the Company pursuant to section 19 of the Port Companies Act 1988 and that the Directors are authorised to fix the Auditor's remuneration for the ensuing year	Remuneration and Board Tenure	FOR	FOR
SkyCity Entertainment Group Limited	Kate Hughes retires from office at the Annual Meeting and, being eligible, offers herself for election	Remuneration and Board Tenure	FOR	FOR

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
SkyCity Entertainment Group Limited	Glenn Davis retires from office at the Annual Meeting and, being eligible, offers himself for election	Remuneration and Board Tenure	FOR	FOR
SkyCity Entertainment Group Limited	To authorise the directors to fix the fees and expenses of the auditor of the company	Remuneration and Board Tenure	FOR	FOR
Precinct Properties New Zealand Limited	That Anne Urlwin be re-elected as a director.	Remuneration and Board Tenure	FOR	FOR
Precinct Properties New Zealand Limited	That the directors be authorised to fix the remuneration of Ernst & Young as auditor for the ensuing year.	Remuneration and Board Tenure	FOR	FOR
SPARK NEW ZEALAND LTD	That the directors of Spark are authorised to fix the auditor's remuneration for the ensuing year	Remuneration and Board Tenure	FOR	FOR
SPARK NEW ZEALAND LTD	That Mr Gordon MacLeod (appointed as a director of Spark by the Board with effect from 1 August 2022) who retires and is eligible for reelection, is re-elected as a director of Spark.	Remuneration and Board Tenure	FOR	FOR
SPARK NEW ZEALAND LTD	That Ms Sheridan Broadbent (appointed as a director of Spark by the Board with effect from 1 August 2022) who retires and is eligible for re-election, is re-elected as a director of Spark.	Remuneration and Board Tenure	FOR	FOR
SPARK NEW ZEALAND LTD	That Mr Warwick Bray, who retires by rotation and is eligible for re-election, is re-elected as a director of Spark.	Remuneration and Board Tenure	FOR	FOR
SPARK NEW ZEALAND LTD	That Ms Justine Smyth, who retires by rotation and is eligible for re-election, is re-elected as a director of Spark.	Remuneration and Board Tenure	FOR	FOR

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
SPARK NEW ZEALAND LTD	That Ms Jolie Hodson, who retires by rotation and is eligible for re-election, is re-elected as a director of Spark	Remuneration and Board Tenure	FOR	FOR
HEARTLAND GROUP HOLDINGS LTD	That Geoffrey Ricketts, who retires by rotation and is eligible for re-election, be re-elected as a director of Heartland Group.	Remuneration and Board Tenure	FOR	FOR
HEARTLAND GROUP HOLDINGS LTD	That Jeff Greenslade, who retires by rotation and is eligible for re-election, be re-elected as a director of Heartland Group.	Remuneration and Board Tenure	FOR	FOR
HEARTLAND GROUP HOLDINGS LTD	That the total annual remuneration available to all non-executive directors be increased from NZ\$1,200,000 to NZ\$1,600,000 or AUD\$1,400,000 (whichever is the greater amount from time-to-time), an increase of NZ\$400,000 (33%) effective for the financial year ending 30 June 2023 and onwards, with such sum to be divided amongst the nonexecutive directors as the Board may from timeto-time determine	Remuneration and Board Tenure	FOR	FOR
HEARTLAND GROUP HOLDINGS LTD	That the shareholders of Heartland approve and ratify for all purposes, including NZX Listing Rule 4.5.1(c), the previous issue under NZX Listing Rule 4.5.1 of 72,222,222 fully paid ordinary shares in Heartland to investors at an issue price of NZ\$1.80 per share on 29 August 2022.	Remuneration and Board Tenure	FOR	FOR

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
HEARTLAND GROUP HOLDINGS LTD	That the shareholders of Heartland approve and ratify for all purposes, including NZX Listing Rule 4.5.1(c), the Share Purchase Plan announced by Heartland on 23 August 2022, including the issue under NZX Listing Rule 4.5.1 of 14,989,825 fully paid ordinary shares, and the issue under NZX Listing Rule 4.3.1(c) of 23,832,633 fully paid ordinary shares, in Heartland to investors at an issue price of NZ\$1.7674 (A\$1.5857 in respect of eligible shareholders who applied in Australian dollars) per share on 9 September 2022.	Remuneration and Board Tenure	FOR	FOR
HEARTLAND GROUP HOLDINGS LTD	That the board be authorised to fix the remuneration of Heartland's auditor, KPMG, for the financial year ending 30 June 2023.	Remuneration and Board Tenure	FOR	FOR
MARSDEN MARITIME HOLDINGS LTD	That Benoît Marcenac be re-elected as a Director of the Company.	Remuneration and Board Tenure	FOR	FOR
MARSDEN MARITIME HOLDINGS LTD	That the Directors' fees pool be increased by \$200,000 from \$250,000 to \$450,000 per annum effective 1 July 2021. This sum is to be divided amongst the Directors as the Board may determine (refer Explanatory Note 6).	Remuneration and Board Tenure	FOR	FOR
Contact Energy Ltd	That Elena Trout be re-elected as a director of Contact.	Remuneration and Board Tenure	FOR	FOR
Contact Energy Ltd	That the directors be authorised to fix the fees and expenses of the auditor.	Remuneration and Board Tenure	FOR	FOR
AVJennings Ltd	Remuneration Report	Remuneration and Board Tenure	FOR	FOR
AVJennings Ltd	Re-election of Director Mr Simon Cheong	Remuneration and Board Tenure	FOR	FOR
AVJennings Ltd	Re-election of Director Mr Lai Teck Poh	Remuneration and Board Tenure	FOR	FOR
AVJennings Ltd	Re-election of Director Mr Mak Lye Mun	Remuneration and Board Tenure	FOR	FOR

Company	Proposal	Voting principle theme	Management recommendation	Vote cast
AVJennings Ltd	Adoption of a New Constitution	Governance (long term plan, ESG integration, quality disclosures, leadership)	FOR	FOR
AVJennings Ltd	Spill Resolution	Other sustainability matters	Against	Against
A2 Milk Company Ltd	That the Directors of the Company be authorised to fix the fees and expenses of the Company's auditor, Ernst & Young, for the ensuing year	Remuneration and Board Tenure	FOR	FOR
A2 Milk Company Ltd	That Sandra Yu, who was appointed a Director of the Company by the Board during the year, and who will retire at the meeting in accordance with the Company's constitution, be elected as a Director of the Company.	Remuneration and Board Tenure	FOR	FOR
A2 Milk Company Ltd	That David Wang, who was appointed a Director of the Company by the Board during the year, and who will retire at the meeting in accordance with the Company's constitution, be elected as a Director of the Company.	Remuneration and Board Tenure	FOR	FOR
A2 Milk Company Ltd	That Pip Greenwood, who will retire at the meeting by rotation in accordance with the Company's constitution, be re-elected as a Director of the Company.	Remuneration and Board Tenure	FOR	FOR
Synlait Milk Ltd	That the Board be authorised to determine the auditor's fees and expenses for the 2023 financial year	Remuneration and Board Tenure		FOR
Synlait Milk Ltd	That Paul Washer be elected as a Director	Remuneration and Board Tenure		FOR
Synlait Milk Ltd	That Paul McGilvary be elected as a Director	Remuneration and Board Tenure		FOR